



Bulletin of Information for Recruitment of Teaching Posts



CHAUDHARY RANBIR SINGH UNIVERSITY, JIND

(Established by the State Legislature Act 28 of 2014)

(Recognized Under Section 2 (f) & 12 (B) of UGC Act, 1956)

Website: www.crsu.ac.in



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EMPLOYMENT NOTICE

(Advt. No. 01/2023 to 30/2023)

Chaudhary Ranbir Singh University, Jind invites online applications from the eligible candidates for recruitment of various teaching posts in various subjects. Subject-wise and category-wise number of vacant teaching posts along with Advt. Nos., detailed instructions, requisite qualifications, pay scales and modalities for selection etc. are given on the University website www.crsu.ac.in.

The link for submission of online applications will be available on the University website www.crsu.ac.in w.e.f. **09.06.2023**.

REGISTRAR



Important Dates		
Sr. No.	Item (s)	Timeline
1.	Date of publication of Advertisement for teaching posts on University website/News Papers	31.05.2023
2.	Opening date for submission of online applications	09.06.2023
3.	Closing date for submission of online applications	30.06.2023
4.	Last date for receipt of Print out of online application form along with requisite documents/ testimonials as uploaded by candidate on online portal only (By Registered Post/ Speed Post/ By Hand)	07.07.2023 Up to 5:00 P.M.

NOTE:

The onus of checking dates and details from the University website lies with candidates and E-mail/SMS is an additional service provided by the University and cannot be considered as a right.

No correspondence other than this mode will be made or accepted in this regard by Chaudhary Ranbir Singh University, Jind.



SUBJECT WISE DETAILS/BIFURCATION OF THE TEACHING POSTS IS AS UNDER:

TEACHING POST(S) – ASSISTANT PROFESSOR

Post Name: Assistant Professor

Pay Scale: Academic Level-10 with entry pay of ₹ 57,700/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Chemistry	M. Sc. Chemistry	10	04 (01 GEN, 01 EWS, 01 GEN (ESM) & 01 BC-A)	01/2023
Commerce	M. Com	11	04 (03 GEN, 01 SC)	02/2023
Computer Science & Applications	M.C.A.	12	02 (01 PWD (VH), 01 BC-A)	03/2023
Economics	M.A. (Economics)	13	02 (01 GEN, 01 EWS)	04/2023
Education	M.A. (Education)	14	04 (01 GEN, 02 SC & 01 BC-B)	05/2023
English	M.A. (English)	15	02 GEN	06/2023
History	M.A. (History)	16	02 (01 GEN, 01 BC-B)	07/2023
Management	M.B.A.	17	02 (01 GEN, 01 BC-A)	08/2023
Mathematics	M.Sc. (Mathematics)	18	03 (01 PWD (OH), 02 GEN)	09/2023
Physical Education	B.P.Ed. M.P.Ed.	19	01 GEN	10/2023
Psychology	M.A. (Psychology)	20	03 (01 SC, 01 GEN, 01 PWD (HH))	11/2023

The minimum eligibility qualification and selection modalities for the posts of Assistant Professor are given at Annexure- 1 and 2 respectively.



TEACHING POST(S) – ASSOCIATE PROFESSOR

Post Name: Associate Professor

Pay Scale: Academic Level-13A with entry pay of ₹ 1,31,400/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Chemistry	M. Sc. Chemistry	21	02 (01 GEN, 01 BC-A)	12/2023
Commerce	M. Com	22	02 (01 BC-B, 01 SC)	13/2023
Computer Science & Applications	M.C.A.	23	02 (01 PWD (VH), 01 GEN)	14/2023
Economics	M.A. (Economics)	24	01 EWS	15/2023
Education	M.A. (Education)	25	02 (01 GEN, 01 SC)	16/2023
English	M.A. (English)	26	01 GEN	17/2023
History	M.A. (History)	27	01 GEN	18/2023
Management	M.B.A.	28	02 (01 GEN, 01 BC-A)	19/2023
Mathematics	M.Sc. (Mathematics)	29	01 GEN	20/2023
Physical Education	B.P.Ed. M.P.Ed.	30	01 SC	21/2023
Physics	M.Sc. (Physics)	31	01 SC	22/2023
Psychology	M.A. (Psychology)	32	01 GEN	23/2023

The minimum eligibility qualification and selection modalities for the posts of Associate Professor are given at Annexure- 3 and 4 respectively.



TEACHING POST(S) - PROFESSOR

Post Name: Professor

Pay Scale: Academic Level-14 with entry pay of ₹ 1,44,200/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Chemistry	M. Sc. Chemistry	33	01 SC	24/2023
Commerce	M. Com	34	01 GEN	25/2023
Computer Science & Applications	M.C.A.	35	01 GEN	26/2023
Economics	M.A. (Economics)	36	01 BC-A	27/2023
English	M.A. (English)	37	01 PWD (VH)	28/2023
Mathematics	M.Sc. (Mathematics)	38	01 GEN	29/2023
Physics	M.Sc. (Physics)	39	01 SC	30/2023

The minimum eligibility qualification and selection modalities for the posts of Professor are given at Annexure- 5 and 6 respectively.

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website only.
3. Earlier advertisements vide which the above mentioned posts of Assistant Professor, Associate Professor and Professor were advertised have been withdrawn and the application fee may be refunded to the applicants on their request along-with documentary proof of fee paid. Such request(s) for refund of fee (**except for Advt. No. 01/2022 to 07/2022 for which fee refund applications have already been invited**) shall be submitted up to 30.06.2023 through e-mail on establishment@crsu.ac.in.
4. Any amendment/ corrigendum shall be posted only on the University Website.

REGISTRAR



Details of Application Fee

Sr. No.	Category	Fee Detail in INR
1	General Category, ESM, ESP	₹ 2000
2	Female of General Category of Haryana State Only	₹ 1000
3	Candidates of SC/BCA/BCB/EWS Category of Haryana State Only	₹ 500
4	Candidates of Differently Abled Category of Haryana State Only	Nil

Notes:

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts will be required to pay a separate fee against each post code if these posts have separate post codes.
3. The fee will be accepted through online mode link given in the online Application Form on the University website i.e. www.crsu.ac.in

Abbreviations	
API	Academic Performance Indicator
BC - A	Backward Class – Block “A”
BC - B	Backward Class – Block “B”
CGPA	Cumulative Grade Point Average
DESM	Dependents of Ex-Serviceman
DFF	Dependent of Freedom Fighters
ESM	Ex-Service Man
ESP	Eligible Sports Person
EWS	Economically Weaker Section
HH	Hearing Handicapped (Person suffering from Hearing Impairment)
ICT	Information and Communication Technology
NET	National Eligibility Test
OH	Orthopaedically Handicapped (person suffering from locomotor disability or Cerebral Palsy)
PBAS	Performance Based Appraisal System
PwD/PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test
VH	Visually Handicapped (Person suffering from Blindness or Low Vision)



**IMPORTANT INSTRUCTIONS FOR TEACHING POSTS AGAINST ADVERTISEMENT NO.
01/2023 TO 30/2023**

1. Candidates are advised to visit only the official website of the Chaudhary Ranbir Singh University, Jind i.e. www.crsu.ac.in and be very careful about fake websites and job racketeers.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
3. **The Ph.D. degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor.**
4. Candidates applying for multiple posts will have to select appropriate option(s) available on the online portal to specify choice of posts. Each post is given a unique postcode.
5. While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA alongwith conversion formula as well as absolute marks then to compute the percentage CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
6. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
7. There are various options available for payment through Net Banking, UPI etc. “candidate should note that in case status of payment shown by bank is not ‘success’ for their transaction, i.e. Status of payment shown by the bank is ‘pending’, ‘failure’, ‘rejected’ or any other technical issue, then it is the responsibility of the candidate to ensure that payment made to Chaudhary Ranbir Singh University, Jind is successful within the due date. In case transaction is reversed by bank to candidate or cancelled and payment is not received by Chaudhary Ranbir Singh University, Jind within the due date, the candidature shall be summarily cancelled.”
8. The scores (based on data filled in by the candidate) shall be displayed in the dashboard of the candidate on recruitment portal/website/e-mail and candidates can represent if any discrepancy is noticed within stipulated period as notified, through an e-mail at recruitmentcell@crsu.ac.in with the subject: Advt. No. xx/yyyy.
9. A candidate whether belongs to General or reserved category viz. SC/BCA/BCB/ESM/PwD/ESP/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per Law.



10. The candidates, who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Dean (Academic Affairs) or Registrar of the concerned Universities as per **Annexure-A**.
11. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Dean, (Academic Affairs) or Registrar of the concerned Universities as per **Annexure-B**.
12. The candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for Ph.D. Program prior to July 11, 2009" or **Annexure-C** titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009", whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
13. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per **Annexure(s)** mentioned in above points.
14. University reserves the right of deciding the disciplines as concerned/relevant/allied/ while scrutinizing the applications. The decision of the university shall be final and binding for the candidate
15. Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
16. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PWD/EWS/ESP candidates who are domiciled in Haryana State. These candidates are required to upload SC/ BCA /BCB /ESM /PwBD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to upload the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFE shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government.



17. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
18. Candidates applying for the posts under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
19. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021 and No. 12/15/2019-4GS-II dated 09.03.2022 and No. 12/15/2019-4GS-II dated 13.04.2022 as well as any other latest instructions issued by the State Govt. of Haryana from time to time.
20. Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-D** titled "Backward Class Certificate (Block 'A' or 'B')".
21. Candidates are required to have a valid personal active E-mail ID as all the information regarding the recruitment process will be sent on their registered E-mail ID throughout the process as an additional service by the university. In case a candidate does not have a valid personal E-mail ID, the candidate should create a new E-mail ID before applying online and must maintain that E-mail account throughout the selection process.
22. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.
23. Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/E-mail ID of unknown person/stranger to avoid any future complication. Chaudhary Ranbir Singh University, Jind shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Chaudhary Ranbir Singh University, Jind i.e. www.crsu.ac.in and by checking his/her E-mail Account/SMS regularly for important notifications.
24. In case of integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.



25. In case of lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.
26. Since the practical work including use of gasses, acids, tools, machinery etc. is involved in Sciences, the blind persons (visually impaired persons) may not be considered against teaching posts in these faculties.
27. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Chaudhary Ranbir Singh University, Jind shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
28. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/document will be accepted after the last date.
29. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
30. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
31. As per Ministry of Education (earlier known as Ministry of Human Resource Development) Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau) and later by Distance Education Bureau (DEB), UGC. Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
32. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/phone will be entertained in this regard.
33. The status of short-listing will be made available on the online portal/website/ E-mail of the respective applicants for information before interview as per Selection Criteria in the respective **Annexure**. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.



34. No TA/DA shall be paid by the University for physical presence in the university for consideration in the selection process.
35. The candidate in the job shall have to apply through proper channels and has to upload the No Objection Certificate signed by his/her employer as per **Annexure-E**. Those not applying through proper channel will not be considered for any benefit of past employment, if selected.
36. Candidates must upload the first page of all publications listed in online application, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications along with a hard copy of the application form at the time of interview.
37. The proof of peer reviewed/refereed/ UGC listed journal status, Thomson Reuters impact factor, authorship claim etc. should be provided with a valid document, failing which points will not be allotted as per the claim. University will not be responsible for any mistake in score due to not providing valid proof.
38. Candidates applying for the post of Professor, Associate Professor and Assistant Professor shall necessarily upload best Ten, Seven and Five full length research papers respectively.
39. The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
40. Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.
41. Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.
42. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.



43. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
44. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter/ joining, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
45. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
46. Canvassing in any form on behalf of any candidate will disqualify the candidature.
47. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
48. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Chaudhary Ranbir Singh University, Jind (www.crsu.ac.in) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.
49. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.
50. All original documents in support of the claims should be produced for verification before/at the time of interview, if called for.
51. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Jind Court only.



Annexure-A

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____ Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. _____ Dated _____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016:-

1. The Ph.D. degree of the candidate has been awarded in regular mode only;
2. The Ph.D. thesis has been evaluated by at least two external examiners;
3. An open Ph.D. viva voce of the candidates had been conducted;
4. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

CERTIFIED BY

**REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF
CONCERNED UNIVERSITY**



Annexure-B

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o_____ with Regn. No._____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

CERTIFIED BY

**REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF
CONCERNED UNIVERSITY**



Annexure-C

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-A or B whichever is applicable)

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms. _____ S/D/O of Sh. _____ has completed his/her _____ degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

**REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF
CONCERNED UNIVERSITY**



Annexure-D

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari_____ son/daughter of Shri_____ resident of Village/Town _____ Tehsil_____ Distt._____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority
Full Name.....
Designation
Address with Telephone No. With
code.....

Sr. No.:.....
Place :.....
Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees



Annexure - E

NO OBJECTION CERTIFICATE

To

The Registrar,
Chaudhary Ranbir Singh University,
Jind

This letter is in reference to Dr./Mr/Ms/Mrs. _____ son/daughter of _____ who has been an employee at <**Organization Name**> in the capacity of <**Designation**> w.e.f. <**date of joining**>. The undersigned has no objection if he/she applies for the post of <**Assistant Professor/Associate Professor/ Professor**> as per <**Advertisement Number**> at Chaudhary Ranbir Singh University, Jind and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature with Seal]
[Name of Head of Department]
[Organisation Address]
[Contact Number]

Place: _____

Date: _____



**MINIMUM ELIGIBILITY QUALIFICATIONS FOR THE POSTS OF
ASSISTANT PROFESSOR
(POSTS CODE 10 TO 20)**

ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for a Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. Degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/ her Ph.D. work in conference/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/ SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.

OR



- B.** The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



ANNEXURE - 2

SCREENING AND SELECTION CRITERIA FOR THE SHORTLISTING AND SELECTION OF ASSISTANT PROFESSOR

1. Criteria For Short-listing of Candidates for Interview for the Post of Assistant Professor:

Sr. No.	Academic Record	Score			
1.	Graduation	80% and above : 15 marks	60% to less than 80% :13 marks	55% to less than 60% :10 marks	45% to less than 55%: 05 marks
2.	Post Graduation	80% and above : 25 marks	60% to less than 80% :23 marks	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% : 20 marks	
3.	M.Phil.	60% and above : 07 marks		55 % to less than 60% : 05 marks	
4.	Ph.D.	30 marks			
5.	NET with JRF	07 marks			
	NET	05 marks			
	SLET/SET	03 marks			
6.	Research Publications (02 marks for each research publication published in Peer-Reviewed/UGC- listed Journals)	10 marks			
7.	Teaching/Post Doctoral Experience : 02 marks for one year each)#	10 marks			
8.	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National level Bodies)	03 marks			
	State-Level (Awards given by State Government)	02 marks			

However, if the period of teaching/Post-doctoral research experience is less than one year, then the marks shall be reduced proportionately.



Note:

- | | | | | | |
|-----|-------|--------------------|---------|---|----------|
| (A) | (i) | M.Phil. + Ph.D. | Maximum | : | 30 Marks |
| | (ii) | JRF/NET/SET | Maximum | : | 07 Marks |
| | (iii) | In awards category | Maximum | : | 03 Marks |

(B) **Note:** The number of candidates to be called for interview shall be 30 for one post and 15 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.

(C)	Academic Score	:	80 marks
	Research Publications	:	10 marks
	Teaching Experience	:	10 marks
	Total	:	100 marks

(D) SET/SLET score of Haryana only shall be valid for eligibility.

2. Criteria for Selection for the posts of Assistant Professor:

The Academic score as specified in above-mentioned table shall be considered only for short-listing of the candidates. The selection shall be based on the composite score as follows:

Interview Performance :100 Marks

- | | | | |
|------|---|---|----------|
| i. | Assessment of Domain Knowledge
(to be assessed by Selection Committee through interaction/ presentation) | : | 50 Marks |
| ii. | Teaching Skills
(to be assessed by Selection Committee through PPT presentation/ demo class before the Selection Committee) | : | 30 Marks |
| iii. | Confidence, Creative and Analytical thinking, Quality of responses, Knowledge of ICT tools and overall personality
(to be assessed by Selection Committee during Interview) | : | 20 Marks |



ANNEXURE - 3

MINIMUM ELIGIBILITY QUALIFICATIONS FOR THE POSTS OF ASSOCIATE PROFESSOR (POSTS CODE 21 TO 32)

ASSOCIATE PROFESSOR:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution /Industry with a minimum of seven publications in the peer-reviewed or UCC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Appendix-II, Table 2.**



ANNEXURE - 4

**CRITERIA/WEIGHTAGE FOR SELECTION FOR THE POSTS OF
ASSOCIATE PROFESSOR**

Sr. No	Parameters	Max Marks
A. Academic Record/Background		20
	Criteria for Assessment of Academic Record	Formula for marks
	10 th or equivalent	4% of percentage of Marks obtained
	12 th or equivalent	4% of percentage of Marks obtained
	Graduation	5% of percentage of Marks obtained
	Post-graduation (in the subject of eligibility)	7% of percentage of Marks obtained
B. Criteria for assessment of Research Performance		40
<p>Research/ API score as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. will be multiplied by 0.10 subject to maximum of 40 marks.</p> <p>Applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.</p>		
C. Domain Knowledge & Teaching Skills		20
I	Criteria for assessment of Domain Knowledge : Assessment by Selection committee through interaction and / or presentation	15
II	Criteria for assessment of Teaching Skills : 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
D. Performance in Interview		20
<p>Criteria for assessment during Interview : Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.</p>		
Total Marks obtained by applicant/assessed by committee(s) (A+B+C+D)		



Note: -

1. Assessment and Verification of Category A & B will be done by the Screening Committee.
 2. Assessment of Category C (I) (II) and D will be done by the Selection Committee.
- **Criteria for short listing of Candidates for consideration before Selection Committee:**
 1. In case of a large number of eligible applicants, short-listing of the candidates can be done on the basis of merit of **A. Academic Record/ Background and B. Research Performance.**
 2. In case of short-listing of the candidates, the number of candidates to be called before Selection Committee for assessment of domain knowledge, Teaching Skills and Interview shall be 20 for 01 post and 10 for each additional post (category-wise). If more than one candidate has the same marks at last position, then all such candidates shall be called before Selection Committee.
 - **Criteria for selection committee meeting and decision :**
 1. Selection Committee meetings will be held only if at least three eligible candidates apply for the post.
 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.



ANNEXURE – 5

**MINIMUM ELIGIBILITY QUALIFICATIONS FOR THE POSTS OF
PROFESSOR
(POSTS CODE 33 TO 39)**

PROFESSOR:

Eligibility (A or B):

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix-II, Table 2.**
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



ANNEXURE – 6

CRITERIA/WEIGHTAGE FOR SELECTION FOR THE POSTS OF PROFESSOR

Sr. No	Parameters	Max Marks
A. Academic Record/Background		20
	Criteria for Assessment of Academic Record	Formula for marks
	10th or equivalent	4 % of percentage of marks obtained
	12th or equivalent	4 % of percentage of marks obtained
	Graduation	5 % of percentage of marks obtained
	Post-graduation (in the subject of eligibility)	7 % of percentage of marks obtained
B. Criteria for assessment of Research Performance by Selection Committee		40
<p>Research/ API score as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV(3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. will be multiplied by 0.10 subject to maximum of 40 marks.</p> <p>Applicant shall be required to submit maximum 10 best publications along with proof of Indexing/ citation etc.</p>		
C. Domain Knowledge & Teaching Skills		20
i	Criteria for assessment of Domain Knowledge : Assessment by Selection committee through interaction and / or presentation	15
ii	Criteria for assessment of Teaching Skills : 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
D. Performance in Interview		20
<p>Criteria for assessment during Interview : Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.</p>		
Total Marks obtained by applicant/assessed by committee(s) (A+B+C+D)		



Note: -

1. Assessment and Verification of Category A & B will be done by the Screening Committee.
 2. Assessment of Category C (I) (II) and D will be done by the Selection Committee.
- **Criteria for short listing of Candidates for consideration before Selection Committee:**
 1. In case of a large number of eligible applicants, short-listing of the candidates can be done on the basis of merit of **A. Academic Record/ Background and B. Research Performance.**
 2. In case of short-listing of the candidates, the number of candidates to be called before Selection Committee for assessment of domain knowledge, Teaching Skills and Interview shall be 20 for 01 post and 10 for each additional post (category-wise). If more than one candidate has the same marks at last position, then all such candidates shall be called before Selection Committee.
 - **Criteria for selection committee meeting and decision :**
 1. Selection Committee meetings will be held only if at least three eligible candidates apply for the post.
 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.



Academic/Research Score Performa for the posts of Professor/Associate Professor

1. PUBLISHED RESEARCH PAPERS IN PEER-REVIEWED OR UGC LISTED JOURNALS

S. No.	Title with volume no., page nos. and date/year of publication	Journal	ISSN/ ISBN No	Whether peer reviewed	Journal listed in UGC list or not	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether you are main Author	Score	
									Self Assessment [#]	Verified ^S

2. PUBLICATION (OTHER THAN RESEARCH PAPERS)

(a) Text/Reference books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books/Edited Books with ISBN/ISSN number

S. No.	Title of Book	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment [#]	Verified ^S

b) Translation work in Indian and Foreign Languages by Qualified faculties:

S. No.	Title of Book/Chapter or Research Paper	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment [#]	Verified ^S



3. CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

- a) **Development of Innovative Pedagogy** and
 b) **Design of New Curricula and courses**

S. No.	Name of the Innovative Pedagogy/New Curricula and Courses	Date(s) of the Event	Credit(s)	Name of the agency (Accepted/Adopted)	Score	
					Self Assessment [#]	Verified ^S

c) **MOOCs:**

- i) *Development of complete MOOCs in 4 quadrants (4 credit course) (In Case of MOOCs of lesser credits 05 marks/credit)* and
 ii) *MOOCs (developed in 4 quadrant) per module/lecture* and
 iii) *Content writer/subject matter expert for each module of MOOCs (at least one quadrant)* and
 iv) *Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)*

S. No.	Name of the Course (MOOCs)	Developer/Presenter/Content Writer/Subject matter Expert/Course Co-coordinator	Date(s) of the Event	Module(s) of the MOOCs	Quadrant(s)/Credit(s)	Online Platform	Score	
							Self Assessment [#]	Verified ^S

d) **E-Content:**

- i) *Development of e-Content in 4 quadrants for a complete course/e-book* and
 ii) *e-Content (developed in 4 quadrants) per module* and
 iii) *Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)* and
 iv) *Editor of e-content for complete course/paper/e-book*



S. No.	Title of e-content course / e-Book	Whether you are Developer/Contribution/Editor	Quadrant(s)/Module(s)	Publisher	International/National	ISSN/ISBN No.	Score	
							Self Assessment [#]	Verified [§]

4 (a) Research Guidance:

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score	
					Self Assessment [#]	Verified [§]
1	M. Phil/PG dissertation*					
2	Ph. D.					

(b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment [#]	Verified [§]

(c) Research Project Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment [#]	Verified [§]



(d) Consultancy:

S. No.	Title of Consultancy Project (with specific period/date)	Funding Agency	Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score	
						Self Assessment [#]	Verified [§]

5 (a) Patents

- i) Details of International Patent and
- ii) Details of National Patent

S. No.	Patent Number	Title of Patent	Name of Inventors	Date of Award	Awarding Agency	International/National	Score	
							Self Assessment [#]	Verified [§]

- b) ***Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government):**

S. No.	Title of Policy Document (with specific period/date)	Name of Authors	Agency/Body/Organization to which it is submitted	Date of Submission/Publication	International/ National /State level	Score	
						Self Assessment [#]	Verified [§]



c) Awards/ Fellowship:

S. No.	Title of the Award/ Fellowship	Date(s) of the Event	Awarding Agency	Whether Award/Fellowship is International/National	Score	
					Self Assessment [#]	Verified [§]

6. *Invited lectures/ Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once):

S. No.	Title of Invited Lecture/Paper Presented	Presentation as Invited Talk/Resource Person/Paper Presentation	Title of the Conference/Seminar etc. and Organizer	Date(s) of the Event	Whether International (Abroad)/International (Within Country)/National/State/University	Whether published as full paper in Conference Proceedings	Score	
							Self Assessment [#]	Verified [§]

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr. No.	Criteria	Score	
		Self Assessment [#]	Verified [§]
1	Research Paper Published in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research Papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4	Research Guidance, Projects and Consultancy		



5	Patents, Policy Documents, Awards/Fellowships		
6	Invited lectures/ Resource Person/ paper presentation		
Total			

[#] To be filled by Applicant, ^S For office use only

Note: Every claim has to be supported by the Documentary/certified proof(s).

(Signature of the Applicant)

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomason Reuter's list):

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 05 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor > 10 | - | 30 Points |

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication of each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



Table 2

(Appendix II Contd.)

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08



	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

Ans



The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor > 10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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